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Leading Holdings Group Limited

領地控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6999)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

This announcement is made by Leading Holdings Group Limited (the “**Company**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

Reference is made to the announcement of the Company dated 21 November 2024 in relation to the resignation of Ms. Liang Yunxing as an independent non-executive director of the Company, the chairman of the audit committee (the “**Audit Committee**”), a member of the remuneration committee (the “**Remuneration Committee**”), and a member of the nomination committee (the “**Nomination Committee**”).

The board (the “**Board**”) of directors (the “**Directors**”) of the Company announces that Mr. Zhang Guanghu (“**Mr. Zhang**”) has been appointed as an independent non-executive Director, the chairman of the Audit Committee, a member of the Remuneration Committee, and a member of the Nomination Committee with effect from 14 February 2025.

The biographical details of Mr. Zhang are set out as follows:

Mr. Zhang Guanghu (張光虎), aged 51, has around 30 years’ experience in finance, accounting and tax and also has extensive experience in legal practice. From September 1995 to May 2005, Mr. Zhang successively served as accountant, accountant in charge and financial manager at different construction and real estate companies. From June 2005 to August 2006, Mr. Zhang served as tax planner at Sichuan Wanhao Tax Advisor Firm* (四川萬豪稅務師事務所). From September 2006 to June 2013, Mr. Zhang served as project manager at ShineWing Certified Public Accountants LLP (信永中和會計師事務所), primarily responsible for the provision of audit, due diligence and internal control service for the listed companies. From July 2013 to November 2014, Mr. Zhang served as financial manager at Sichuan Shenghua Group Co., Ltd.* (四川聖樺集團有限公司),

primarily responsible for financial and accounting management. From December 2014 to July 2017, Mr. Zhang served as deputy general manager at Bazhong Bashan Ecological Animal Husbandry Technology Co., Ltd.* (巴中市巴山生態牧業科技股份有限公司), a company listed on the NEEQ (stock code: 872245), primarily responsible for the financial management and internal control. From August 2017 to June 2018, Mr. Zhang served as deputy general manager at Sichuan Daerzhi Information Technology Co., Ltd.* (四川達爾志信息技術有限公司), primarily responsible for the financial management. From July 2018 to present, Mr. Zhang successively worked as practicing lawyer at Sichuan Pulian Law Firm* (四川普聯律師事務所) and Beijing Huicheng (Chengdu) Law Firm* (北京市惠誠(成都)律師事務所). From September 2021 to present, Mr. Zhang also served as a part-time financial consultant at Beijing Changcai Management Consulting Group Co., Ltd.* (北京長財管理諮詢集團有限公司).

Mr. Zhang obtained a bachelor degree in accounting from Southwestern University of Finance and Economics (西南財經大學) in the People's Republic of China ("PRC") in 1995. He is also a Chinese Certified Public Accountant (currently a non-practising member) and is currently holding the lawyer practicing certificate in the PRC.

Mr. Zhang has entered into a letter of appointment with the Company for a term of three years commencing from 14 February 2025, and is subject to retirement by rotation and re-election at the annual general meetings of the Company in accordance with the memorandum and articles of association of the Company. Pursuant to the letter of appointment, Mr. Zhang is entitled to receive an annual remuneration of approximately RMB150,000 for his role as independent non-executive Director, which is determined by the Board upon recommendation from the remuneration committee with reference to his qualification, level of duties and responsibilities undertaken in the Company and the prevailing market conditions.

As at the date of this announcement, Mr. Zhang does not have any interests in any shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as otherwise disclosed and as at the date of this announcement, Mr. Zhang (i) does not hold any other position in the Company or its subsidiaries; (ii) does not hold any directorship in any other listed public company in Hong Kong or overseas in the last three years preceding the date of his appointment; and (iii) does not have any relationship with any Directors, senior management, substantial shareholders or controlling shareholders of the Company.

Mr. Zhang has confirmed that (i) he is independent as regards each of the factors referred to in rule 3.13(1) to (8) of the Listing Rules; (ii) he has no past or present financial or other interest in the business of the Group or any connection with any core connected person (as such term is defined in the Listing Rules) of the Company; and (iii) there are no other factors that may affect the his independence at the time of her appointment.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Zhang that need to be brought to the attention of the shareholders of the Company and there is no other information that should be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Mr. Zhang for joining the Board.

Following the appointment of Mr. Zhang, the Company has re-complied with the requirements of Rules 3.10, 3.21, 3.25 and 3.27A of the Listing Rules.

By order of the Board
Leading Holdings Group Limited
Liu Yuhui
Chairman

Hong Kong, 14 February 2025

As at the date of this announcement, the board comprises Mr. Liu Yuhui and Mr. Luo Changlin as executive directors; and Mr. Zhang Guanghu, Ms. Luo Ying and Mr. Fang Min as independent non-executive Directors.

* *For identification purpose only*